



National Steel Car Limited

INTERDEPARTMENTAL CORRESPONDENCE

Wednesday, 21 April 2021

To: All Employees	From: Gregory J. Aziz Title: Chairman & CEO
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We have become aware that five members of our Manufacturing team have tested positive for Covid-19. Out of an abundance of caution we have shut down the Day shift on P2 completely until members of that shift, who potentially could have been in contact with these individuals, are tested and certified Covid-19 free. We expect this testing to take 3-4 days with Health Canada Hamilton. We will contact you when the testing is complete and let you know when we will be resuming production on P2.

We are in constant contact with Health Canada to ensure your health and safety. We have continued with the additional measures below:

- Enhanced cleaning protocols for our facilities, with a focus on high traffic and contact areas;
- Increased hand sanitization stations throughout the facility;
- Posted hand washing instructions throughout the facility; and
- Suspended non-essential visitor access to our facility.

By way of a reminder:

- Please ensure that you follow prevention guidelines previously communicated (and posted around our facility).
- If you have symptoms that feel worse than a common cold, for example fever and difficulty breathing, and you have travelled to an infected area within 14 days of symptom onset, do not come into work. Call Telehealth Ontario at 1-866-797-0000 or contact your local public health unit and advise your manager and your Human Resources representative of your situation.

As always, we will keep everyone advised as events unfold. The health and safety of National's employees has always been, and will continue to be, our foremost priority. Thank you for your cooperation.

Gregory J. Aziz