

Local 7135 Negotiations Update

Dear Sisters and Brothers:

As you are aware your bargaining committee has been hard at work in negotiations with the company.

The parties have been meeting daily and have been progressing well and have resolved many outstanding issues. Both parties are committed to continue to meet to achieve the goal of a renewed collective agreement.

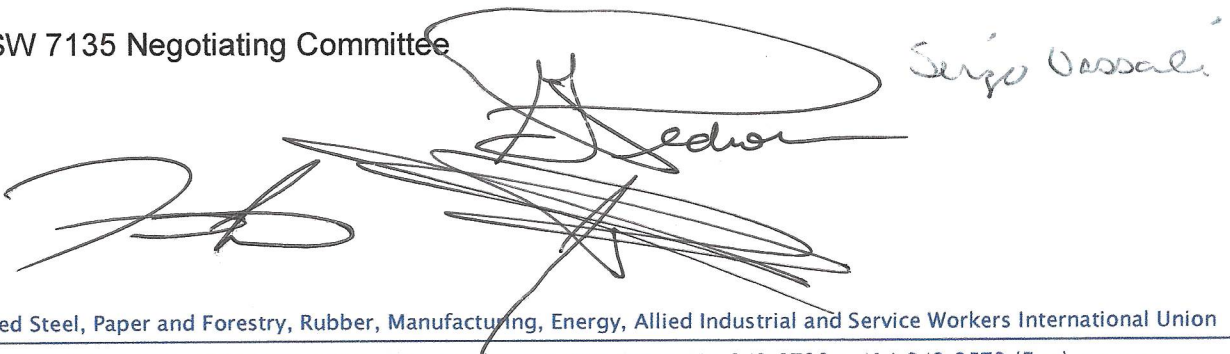
We want to assure the membership of USW Local 7135 that the **current collective agreement will remain in full force and effect** until the parties either reach a settlement or are in a strike / lockout position.

To be clear the current collective agreement although it has a June 23, 2020 expiry date **will remain in effect** until the parties conclude bargaining, it is not unusual for an agreement to run beyond an expiry date.

We understand the anxiety and frustration that the membership feels but we are faced with very difficult times in the midst of this worldwide Covid-19 pandemic and we will continue to work hard and try to achieve an agreement in a timely manner.

We will continue to keep you updated as we progress.

USW 7135 Negotiating Committee



The image shows several handwritten signatures in black ink. One signature is clearly legible as "Sergio Cassale". Other signatures are more stylized and difficult to read, but they appear to be from the negotiating committee members.