



The Social Committee has been working on the Labour Day BBQ for our members and their families this year. Although we are well on the way to being prepared for this we are still looking for any interested members to help out.

This event promises to be a great time for our members, and their family and friends. The number of members coming out to join us on this day has been increasing every year, and we hope that we set a new record for attendance.

Any member interested can contact our Union Hall.



We are looking into a running a fishing derby this year out of Hoover Marina in Port Dover in September. We will be chartering boats for this day, but members with their own boats will be welcome to participate in the derby. Anyone interested in going out for a great fishing experience on Lake Erie can contact joe.paquette@usw7135.ca.

More information will be coming soon

PRESIDENTS MESSAGE:

I would first like to wish everyone a safe vacation shutdown. Please remember that safety is always the first priority for you, your friends and especially your family. We are also looking forward to the impending call back of all our laid off members after the shutdown as the company order book looks very promising.

We would like to remind everyone wishing to qualify for the tanker car orders to please put your name forward at Human Resources.

As per the Collective Bargaining Agreement in the Letters of Understanding:

On page 88 the Company has the right to increase the rates of any of the Skilled Occupations. It was agreed to with the assistance of the executive and input from members of the skilled trades department to increase the wages of some of the skilled trades.

And on Page 94 regarding Technological Change, we have agreed to with the company to new skill classifications that are required for the tank cars.

Copies of the CBA are available to all at either the Union Hall or in Human Resources.

June 24th is the anniversary of our CBA and each year of our contract we receive a raise in our wages. This year's raise is 1.75%. Please check your CBA for your exact amount.

I would like to remind everyone that due to the Shutdown those in attendance at our May Monthly meeting voted to cancel the July Membership Meeting. Our next Membership meeting will be Held on August 5th.

I would like to finish by congratulating the elected Stewards, both the incumbents and newly elected. Thank you in advance for volunteering your time. Please refer to the list of Stewards in this newsletter if you require assistance, remember it's your right to have representation. Our executive is always available for any questions or concerns.



ORDERS

P-1 Tank car orders until the first week of November and more are in the bidding stage.

P-2 Thru sill cars will start shortly after shutdown until the 1st week of October then changing over to a smaller size to take us until April 2015. Although there is a May, June window we are hoping to get it filled. The company has a signed order of 500 Pellet cars that can start in July 2015 and runs until January of 2016.

P-3 ,200 Gondola cars will take us until the first week of September when after a two week transition to 300 small Gondola cars that will run until the first week of December. There is a possible Flat car order to follow.

P-5 Tank car orders will take us to the third week of December with more in the bidding stage.

P-7 Five Packs until the first weeks of October then a transition to a Three pack that will last until May 2015.

Steward list

Bold denotes Chief Steward [Days (D), Afternoons (A), Nights (N)]

*Denotes appointed

Dept 220

Will Foresi 9828
Dan Delville 8081*

Dept 255

Jim Wilson 729

Dept 260

Derek Rice 8417

Dept. 270

Steve Weller 832
Eugene Dubowski 638
Grantley Howell 1477
Sasha Radisic 9917
Carlos Duarte 7769 (D)
Ron Crawford 1837*

Dept 290

Kevin Messom 2925

Dept 330

Dave Woolvett 421

Dept 340

Kevin Jowett 498
Joe Scott 2895

Dept 512

Carmine Tucci 4885

Dept 514

Mike Lenson 2946

Dept 607

Stevan Black 4735 (A)
James Barker 9882
Andy Westgate 8083*

Dept 609

Rafal Wesolowski 1596

Dept 610E

John Podrebarac 1856

Dept 610M

Ken Fortman 33

Dept 612

Greg Lenz 9892

COMPENSATION REPORT - WSIB

WSIB is an unfunded liability due mainly to Ontario Premier Mike Harris cutting Employer premiums by about 30% and reduced benefits for the worker by 15%.

To compensate, WSIB works to stall and decline claims by every means possible including video surveillance after anything WSIB perceives to be a "red flag".

This includes "invisible injuries" like mental illness or PTSD.

This is a gross injustice to our injured workers, please express your concerns with Kathleen Wynne at

The Honourable Kathleen Wynne
Premiere of Ontario, Legislative Building
Queens Park
Toronto, ON
M7A1A1

If you are an injured worker with or without an approved claim, follow your restrictions, you never know who's watching...

HEALTH AND SAFETY REPORT – HEAT STRESS

Is there a maximum temperature to which workers can be exposed at work? Actually, no. In legislation, there is no single value for the maximum temperature to which you can be exposed at work, nor is there a single value above which work should stop. Of course, some temperature and relative humidity combinations cause discomfort. However, in some situations, exposure to excessive heat can lead to heat stress that could lead to heat exhaustion, fainting, heat stroke, and other conditions which should be addressed.

Why is there no maximum temperature? Occupational exposure limits or guidelines for exposure to high temperatures actually depend on a number of factors, not just the temperature. These other factors include:

Relative humidity, exposure to sun or other heat sources, amount of air movement, physical work demands, is the worker acclimatized to the work load under the conditions of work, what clothing is worn, what is the work-rest regimen (% time work vs. % time rest break).

Employers have a duty to take every reasonable precaution to ensure the workplace is safe for the worker. This duty includes taking effective measures to protect workers from heat stress disorders if it is not reasonably practicable to control indoor conditions adequately, or where work is done outdoors. Certain steps can be taken to reduce discomfort. These include:

Using fans or air conditioning, wearing light, loose fitting clothing, taking more frequent rest breaks, drinking cold beverages (ones that do not have caffeine or alcohol).



District 6
Ontario and Atlantic Canada

Marty Warren
District Director

June 24, 2014

Dear Sisters and Brothers of Local 7135,

I would like to take this opportunity to acknowledge and thank you for everything you do as a Local.

It was a pleasure to tour your plant. It really opened my eyes to the magnitude of your operation and the quality work you put out.

On another note, thank you for all of your help in the Provincial election. Even though it didn't turn out as we would have liked, your Local was instrumental in helping us to keep the three NDP seats in Hamilton. Your active involvement in the community as well makes me proud to be a Steelworker.

Please keep up the good work and activism and I look forward to seeing you in the near future.

In solidarity

Marty Warren
USW District 6 Director



LETTER TO THE EDITOR

Please remember that this is your newsletter. If you have any special events, offers or announcements, you can submit them on our website under Letter to the editor section and we will post the information in the next newsletter for you. Comments and suggestions for the newsletter are also accepted in this format. All requests, within reason, will be reviewed and responded to.

IN THE COMMUNITY

Wind Tower Workers in Thorold Join United Steelworkers

THOROLD - Employees who build wind turbine towers at TSP Canada Towers Inc. in Thorold have voted to join the United Steelworkers union (USW).

The employees voted Thursday by a 66-per-cent majority to join the Steelworkers. The vote was administered by the Ontario Labour Relations Board.

"We congratulate the TSP employees who have voted to join our union to obtain a real voice in their workplace. They want to build a better future for themselves, their families and their community," said USW Ontario Director Marty Warren.

"The employees are looking forward to negotiating a fair collective agreement with the company and to moving forward together in building the local wind power industry," Warren said.

TSP is a company based in China and started regular production at its Thorold plant in 2013.

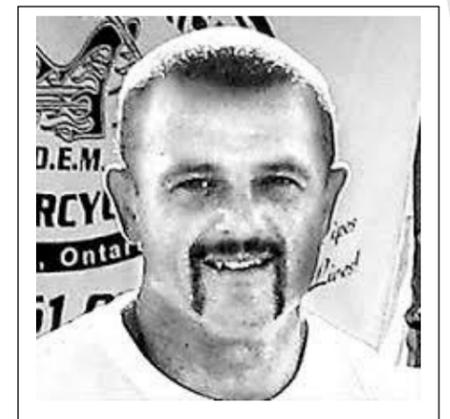
"As a long time supporter of building the green energy industry, the United Steelworkers is proud to welcome TSP employees to our union," said USW National Director Ken Neumann.

"Our members, including the employees at TSP, know that a sustainable economy must provide good jobs and protect the environment. That's what wind power can do."

Steve Mesic, a former employee, was shot and killed on June 7th 2013 in a field just steps away from his home during an encounter with two police officers.

A Memorial Ride was organized on Sunday June 21st by Friends and Family. President Bob Pelletier attended to represent our Union expressing condolences to the family and was happy to see that several of our members were also there for support.

More information can be found at www.rememberingstevemesic.com





Canada Day Wordsearch

Find and circle all of the words that are hidden in the grid.
The remaining 47 letters spell a secret message.

T P L O O N I E A I R O T C I V W D S H
 E C R T U V A N U N H S B C A H N N R P
 U O B I R A C N E I E O H E I T O A E A
 L E L B N C I S A I T A C T A T V L V T
 Y S A R O C O M R W R I E K C R A D A F
 O E B I T O E I A L E H U I E S S N E H
 T E R T M O A E O P O H R L T Y C U B X
 T G A I S R I T D R L E C S A E O O P A
 A C D S P N T R S W D E E T R Q T F N F
 W U O H O E I E A E A R S S A V I W O I
 A R R C T I N A R T O R M Y T K A E K L
 T L C O E G O F T F N F D A R J S N U A
 O I W L A E D M O N T O N I N U O A Y H
 Q N Q U T P C E B E U Q U E S I P H S B
 U G E M R I C I T O R O N T O L T S N Q
 E U E B E N R E G I N A M B E C A O C S
 L I O I B N C I F A E L E L P A M N B T
 S E K A L I M Y E L L O W K N I F E D A
 W O N S A W P K C I W S N U R B W E N Y
 N O R T H W E S T T E R R I T O R I E S

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|------------------|---------------|-----------------------|--------------|
| ALBERTA | HOCKEY | NEWFOUNDLAND | REGINA |
| BEARS | IQUALUIT | NORTHWEST TERRITORIES | SASKATCHEWAN |
| BEAVERS | LABRADOR | NOVA SCOTIA | SNOW |
| BRITISH COLUMBIA | LAKES | NUNAVUT | ST. JOHN'S |
| CARIBOU | LOONIE | OIL | TOQUE |
| CHARLOTTETOWN | MANITOBA | ONTARIO | TORONTO |
| CURLING | MAPLE LEAF | OTTAWA | VICTORIA |
| EDMONTON | MAPLE SYRUP | PRAIRIES | WHITEHORSE |
| FORESTS | MOOSE | PRINCE EDWARD ISLAND | WINNIPEG |
| FREDERICTON | MOUNTAINS | QUEBEC | YELLOWKNIFE |
| GEESE | NEW BRUNSWICK | RCMP | YUKON |
| HALIFAX | | | |

Canada Day is the national day of Canada, a federal statutory holiday celebrating the anniversary of the July 1, 1867, enactment of the British North America Act, 1867 (today called the Constitution Act, 1867), which united three colonies into a single country called *Canada* within the British Empire. Originally called *Dominion Day*, the holiday was renamed in 1982, the year the Canada Act was passed. Canada Day observances take place throughout Canada as well as among Canadians internationally.

HAPPY 147th CANADA!



Rail News: June 2014 Rail Industry Trends

The U.S. supply chain and logistics industry continues to rebound slowly, led by rail and trucking growth, according to a "State of Logistics Report" recently released by the Council of Supply Chain Management Professionals (CSCMP) and presented by Penske Logistics.

The rail industry experienced significant volume growth within the past year, with overall traffic increasing 9.2 percent, total carloads rising 8.1 percent — the largest increase in recent years — and intermodal units climbing 10.6 percent, the report states.

"Volume has been rising faster than it can be absorbed by the industry; 2013 saw many incidents of rail-car shortages or unavailability of the right equipment," CSCMP officials said in a press release. "There were even reports of a shortage of locomotives to pull loaded cars."

The total cost of the U.S. business logistics system rose 2.3 percent last year to \$1.39 trillion, the equivalent of 8.2 percent of current Gross Domestic Product, the report states. Railroad sector costs clocked in at \$74 billion, second to the trucking's \$657 billion. The cost for rail transportation rose 4.9 percent, but strong competition from trucks held rail rates down in 2013, CSCMP officials said.

"Railroad sector costs grew 3.6 percent as intermodal gained market share in response to the truck capacity shortage," they said. "Rates have not responded to the tight industry capacity, and have not grown as fast as volume."

Rail News: Rail Industry Trends - U.S. roads set intermodal volume record in year's 24th week

For the week ending June 14, U.S. railroads logged 270,243 intermodal loads — the highest mark in history for total weekly intermodal volume, according to the Association of American Railroads. Volume climbed 6.3 percent compared with the same week last year.

U.S. railroads also originated 295,132 carloads last week, up 2.2 percent year over year. Total combined traffic rose 4.1 percent to 565,375 units and nine of 10 carload commodity groups posted gains, led by grain at 22.3 percent, petroleum and petroleum products at 13.2 percent, and metallic ores and metals at 8.4 percent.

Through 2014's first 24 weeks, U.S. railroads reported 6,858,695 carloads, up 3.2 percent, and 6,105,121 intermodal units, up 5.8 percent compared with the same 2013 period.

For the week ending June 14, Canadian railroads reported 88,502 carloads, up 12.3 percent, and 59,201 intermodal units, up 8.3 percent. Mexican railroads' weekly carloads increased 4.9 percent to 16,920 units and their intermodal volume rose 5.7 percent to 10,537 units.

Through 24 weeks, 13 reporting U.S., Canadian and Mexican railroads handled 9,092,126 carloads, up 2.2 percent, and 7,670,233 containers and trailers, up 5.8 percent compared with the same 2013 period.