



U.S.W. Local 7135 350 Kenilworth Ave. N. Hamilton Ontario L8H 4T3

Phone (905) 544 3554 FAX (905) 544 5659

President Bob Pelletier

Recording Secretary Joe Paquette

MESSAGE FROM THE PRESIDENT

We have received a layoff notice for Department 270. The list that we have received goes as far back as February 19th, 1998.

The 30 to 40 most senior members on the list are not expected to get laid off, and this will take the list back to members with a seniority date of January 2003.

For the top seniority members laid off, they should expect to be back in 3 weeks, with the remaining Brothers and Sisters returning as P-1 ramps up.

We have been informed by the company that we will be in a hiring position by June this year.

All effected members should utilize our Steelworker Action Center Located at 1031 Barton Street East.

We also recommend that all effected members take advantage of the Sub pay.

RE: SUPPLEMENTARY UNEMPLOYMENT BENEFITS (as per our Collective Agreement)

Dear Sirs:

Enclosed herewith please find a copy of the company Supplemental Unemployment Benefit Plan. This Plan will be kept in effect during the life of the collective Agreement but shall not be construed to be in any way part of the Collective Agreement. Supplemental Unemployment Benefit payment will be \$60.00 per week.

The funding limit shall be increased to three hundred dollars (\$300.00) per employee, subject to appropriate regulatory approval.

(a) Employees with one (1) full year of service up to five (5) years- two (2) weeks of supplementary Unemployment Benefit.

(b) Employees with five (5) full year of service up to ten (10) years- three (3) weeks of supplementary Unemployment Benefit.

(c) Employees with ten (10) full year of service up to twenty (20) years- five (5) weeks of supplementary Unemployment Benefit.

(d) Employees with twenty (20) full year of service and over- supplementary Unemployment Benefits until the fund is depleted.

Also remember that your benefits will run for one full month after the month in which the layoff happened as per our CBA.

17.03 (a) In case of an employee's absence while suspended, laid-off on account of no work, or for an authorized leave of absence, the company will continue to pay the necessary payments to continue the applicable insurance coverage provided for Article 17.01 for a seniority employee and his eligible dependants for one (1) month following the month in which the employee last performed work for the Company, by paying the monthly premium falling due on the first of the month following the month in which the employee ceased to work for the above reasons.

Unemployment Application:

We understand that many of our members will need assistance in applying for Unemployment Benefits, and we have peer helpers from our Local that are available on Mondays and Wednesdays at the Steelworker Action Center located on 1031 Barton Street East.

Any person that is in our office located at 350 Kenilworth Avenue North (directly across from the Canadian Tire Gas Station at Center Mall) will be able to assist you with filing your claim as well.

These Peer helpers will be able to help you file your Unemployment claim online, and directly filing online is the quickest way to activate your claim.

We want to make it clear that you will not require to have your Records of Employment (ROE) to file your claim. These can be handed in to EI as they are received.

Waiting for your ROE before filling will slow down your claim.

We will also be able to help out with any EI appeal process that you may have to file.

Injured workers:

Any member with an active or open claim being displaced by this layoff, should immediately contact your WSIB Representative Shawn McMullin.

Brother McMullin will be in the USW Local 7135 office, located at 350 Kenilworth Avenue North (directly across from the Canadian Tire Gas Station at Center Mall) on Wednesdays and Fridays, but will make himself available to you if you leave a message on his voice mail at the hall (905) 544- 3554 EXT 500.

You may also contact Brother McMullin by email at shawn.mcmullin@usw7135.ca.

Community Support:

We understand that many of our members have been through layoffs over this past year, and might not qualify for Unemployment benefits.

If you need any assistance, we have a social network in the community that we can reach out to on your behalf.

Also there are some organizations that may require documentation from this Local to extend you benefits. If you require any letters from this Local, please contact USW Recording Secretary Joe Paquette at (905) 544- 3554 EXT 224, or by email at joe.paquette@usw7135.ca any time for assistance.

We will updating our website as new information becomes available, and remind you that you may reach out to our social network with any questions or concerns, for quick responses.

usw local 7135.ca

Please make sure that your contact information with National Steel Car is current and correct, as this is extremely important for your recalls. You can update your information at Human Resources.

