

# USW LOCAL 7135 UNION

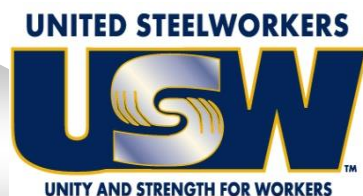
## Christmas Dinner & Dance

**To be held at the Venetian Banquet  
Hall on Saturday December 7<sup>th</sup>  
2013, located at 269 John Street  
North Hamilton Ontario.**

**Cocktails will be served at 6:00 pm.**

**Dinner to be served at 7:00pm.**

**You can purchase your tickets for  
\$25.00 from the main tool room  
window or from any one of the USW  
7135 Executive members.**



USW Local 7135  
350 Kenilworth Avenue North, Main Floor  
Hamilton, Ontario L8H 4T3  
[www.usw7135.ca](http://www.usw7135.ca) Tel: 905.544.3554 Fax: 905.544.5659



## Local 7135 BULLETIN

Due to recent events that we were made aware of on Friday November 15<sup>th</sup> the Union felt the need to communicate with our members.

Our executive would like to reassure our members that in a meeting held on Friday the company informed the executive along with our USW staff representative and a representative from our National office that here at National Steel Car it will operate its business as usual.

We are actively monitoring this situation and will keep the membership informed of any new relevant information as it becomes available. We would like to remind everyone that due to the dedication and hard work of USW Local 7135 members we are the top quality rail car builders in North America.

We ask all members to focus on performing their jobs to the best of their ability and look forward to continuing to build many good quality cars.

### ORDERS

P1 – Box Car until 3<sup>rd</sup> week of January with a possible add on, then starting up Tank cars in April.

P2 – Potash 1 shift until 3<sup>rd</sup> week January then 2 shifts to the 4<sup>th</sup> week of April.

P3 – Thrusills until the 2<sup>nd</sup> week of December.

P5 – 10 Tank cars until the new year then an add on of 300 hoping to increase to producing 4 a day.

P7 – 279 Flat cars starting in January then 130 Open top hoppers until May.

# REFERENDUM VOTE

We have been approached by many members who have shown an interest in working on Saturday December 21<sup>st</sup> in exchange for Monday December 23<sup>rd</sup>. President Bob Pelletier requested a meeting with the company and an offer was presented. Mr. Hal Bruckner said they would look at the following proposal and get back to us.

To get Monday December 23<sup>rd</sup> off and have a continuous Christmas break we could work on Saturday December 21<sup>st</sup>, the day would only be paid at straight time (plus incentive) and would also be deemed the qualifying day to be paid for the holidays.

If the company approves our proposal and to get a fair representation of the memberships request we will be holding a vote on the matter. Due to the change in schedule this creates a 6 day work week with no overtime pay and will also be deemed a qualifying day that could interfere with the personal schedule of many of our members, therefore the vote must have a result of 90% for the change to occur.

The referendum vote will occur in the trailer on a soon to be determined date.

# UNION CARDS

At the referendum vote we will be handing out your new Union cards. Your Union cards can be used to receive many discounts from tires to insurance.

At this time we be asking members to fill out current contact information for the Steelworkers on a separate card. The card once filled out puts you in a draw for vacation vouchers, iPads and a plasma screen T.V.

We will also be selling USW t-shirts for a cost of \$5.00. The proceeds from this sale will go towards helping to fund your Union Christmas Dinner & Dance.

# Pension Report

**We have received our Quarterly Pension Plan Contribution reports from National Steel Car, and verified payments through CIBC Mellon.**

**We have also received a revised proposal from FSCO, that is currently being reviewed by the Executive members of USW local 7135, and the Steelworker Staff Representatives from both our District office, and our National office.**

**As it stands right now, FSCO, USW Local 7135, and National Steel Car have agreed that once we finalise our review of this proposal, we will present this information to both the membership and affected management personnel separately. As this information must be presented by both National Steel Car and USW Local 7135 to its respective personnel, we are currently looking for a common date and manor for this to be presented. We will continue to inform you of any new information that we receive pertaining to this process and our pensions.**

**Quarterly Pension Plan Contributions Report for June 2013 to August 2013**

Current Service	Special Payments	Total Contributions
\$1,486,355.00	\$1,500,000.00	\$2,986,355.00

**National Steel Car is current with all payments to date as structured in bargaining, and ratified by our membership. This report is only intended to show transparency to our membership that these payments are indeed being made by National Steel Car as agreed on in negotiations. USW Local 7135 is not trying to state to its members, that the pension fund is healthy, as we are still in a deficit situation.**

**We will review any further payments that may be required under our CBA. And report these to the membership as they arise.**