

Compensation report

Cooperating in your early and safe return to work

When you receive WSIB benefits, you have a legal responsibility to cooperate in your own recovery process and in your return to work. This responsibility requires that you:

Contact The Company as soon as possible after the injury occurs and keep open lines of communication throughout your recovery process;

Help your employer find work for you that allows you to return to the workplace as quickly and safely as possible. (In return, your employer should take into account how your injury or illness affects your capabilities, and should attempt to find work for you that matches your pre-injury income as closely as possible.);

Give the WSIB and your Union Rep any information they request relating to your injury or return to work;

If they determine that a worker is not cooperating in their health care, Return to Work, or Work Reintegration assessment or plan, they may reduce or suspend their benefits.

Grievance Report

All 2nd step Grievance hearings are now being heard in Human Resources until further notice.

The Grievance committee has attempted to contact everyone with an outstanding grievance but many times the messages we leave are not returned. If you have an outstanding issue please call the Hall at 905-544-3554 so we may schedule you. If you happen to reach our voicemail please leave the best way to contact you including a time frame of when it would be most efficient.



USW Local 7135
350 Kenilworth Avenue North, Main Floor
Hamilton, Ontario L8H 4T3
www.usw7135.ca Tel: 905.544.3554 Fax: 905.544.5659



Local 7135

AUGUST 2013 NEWSLETTER

PRESIDENTS MESSAGE:

Orders.

[P-1] 725 60' Box Cars. 2 Shifts until the first week of December.

[P-2] Possible 800 Potash cars in the fall. As of now nothing is confirmed but this will be a 2 shift operation running until April 2014 if signed.

[P-3] After the Bi-levels converting to Hopper thru-sills. There are 3 small orders of 140, 100 and 60 cars running until November.

[P-5] Tank cars are planned for this line building 10 per week until November with a total of 300 until the third week of April 2014.

[P-7] Possible 274 Flat cars that could run until the second week of April 2014.

I hope everyone had a good summer and spent valuable time with their families. We are looking forward to a productive year here at the plant with the possibility of a new adventure in the production of tank cars. This market could be very good for us with the possibility of long term contracts and years of work.

It is with great sadness that we announce the passing of two of our members. Brother Jack Danczuk who started with us in June of 1994 and Pat Pinsonnealt a member since January 2003. Our thoughts and prayers go out to the family and friends.

Two of our brothers will be retiring in the month of September. Fernando Leon after 19 years of service and Jerry Kobernyk also with 19 years of service. Thank you Brothers for your dedication and hard work for these many years.

IMPORTANT NOTICE

Any member having problem with Hamilton Union Health Clinic and have not received orthotics that have been paid for, or in debt collection as result of not being covered by Manulife for your orthotics for whatever reason, we urge you to contact the Union Hall as soon as possible. We are looking into legal action against this now defunct company in order to protect our members from the fraudulent business practices that have taken place with our members. If you still have the contract that you or your family members have signed, please bring them in with you as they will help.



LETTER TO THE EDITOR

Please remember that this is your newsletter. If you have any special events, offers or announcements, you can submit them on our website under Letter to the editor section and we will post the information in the next newsletter for you. Comments and suggestions for the newsletter are also accepted in this format. All requests, within reason, will be reviewed and responded to.

	3		9			8		6	5			3		4	
		1			7			6			9	4		5	
9				4		5				2		5			3
	1				8					9		8			6
3								8							
			7				4		2				6	9	
		4		2				1	3			7		2	
5			1			9				8		1	9		
	8				3		6			7		3		8	4

IN THE COMMUNITY

LABOUR DAY SEPT 2nd 2013



We wish to invite all our members out to this year's Labour Day parade

All members and their families are welcome to join us to the march in the parade. Our starting point is in front of the Midas Auto Services at 440 York St from 9:30 AM until the parade starts at 10:30 AM where we will be handing out T-Shirts for those marching in the parade.

After the parade we will be hosting a BBQ at Dundurn Park with bottled water and soft drinks.

There will be Face painting and cotton candy for the kids, Mr. Fantastic the magician, a live band "The McMullins" performing (Who happen to have band members from here at National Steel Car!!), First Nations Dancers, South Asian Dancers and a giant bouncy castle.

This year we were able to obtain a float for our injured workers to ride on in the parade. Any members wishing to participate in the march but cannot walk the distance are asked to show up by 10:00 am to ensure a spot on the float.



We are currently planning a Christmas party for our members and have a tentative date of December 7th, 2013. We will be confirming this date and will have a hall booked in the very near future. Tickets will go on sale within a few weeks with all the information on them.

In order to raise money for this event and others, we will be running 6/49 raffles and other fundraising raffles and events. Please get involved and help this committee to raise enough funds to run successful events for our members. All money made by the social committee will be deposited in a separate bank account and will be reported at the monthly membership meetings and audited by the trustees.

The Social Committee wants to run an ice fishing day in February 2014. We have tentatively booked the Yellow Huts ice fishing outfitters in Gilford Ontario, on Cooks Bay (Lake Simcoe) Approx. 1.5 hours drive. We will have a coach bus pick us up at the Union Hall @ 6am on Saturday February 8th, 2014 and return by 6pm. We are looking at a cost of \$70 to \$80 per person, and will provide you with a heated hut, bait for the day, bus to and from, and lunch on the ice. There will also be prizes for the most fish caught, largest fish caught, ect.

Prizes and donations are proudly being presented from Bill's Bait and Tackle on Upper James, and Fishing World on Barton Street. There are many cool prizes.

Anyone interested in going on this ice fishing trip, please contact joe.paquette@usw7135.ca. There are limited spaces available on the bus, so it will be first come, first served.

If anyone is interested in joining the social committee, please contact the Union Hall. Any help with this committee will be greatly appreciated.

USW LOCAL 7135 POLITICAL ACTION

Blue Green Alliance Canada

Good Jobs, a Clean Environment, a Safer World

Blue Green Canada is an alliance between Canadian labour unions and environmental and civil society organizations to advocate for working people and the environment by promoting solutions to environmental issues that have positive impacts on employment and the economy.

The alliance is based upon the realization that a future sustainable economy must provide good jobs and protect the environment, not one or the other.

This also advocates the growth in the number and quality of jobs in the clean economy by expanding a broad range of industries, including renewable energy, energy efficiency, the substitution of safer, cleaner chemicals, modern transportation systems and advanced vehicle technology, domestic manufacturing, high-speed Internet and a smart, efficient electrical grid, green schools and other public buildings, improving our nation's water infrastructure, recycling, and sustainable agriculture.

Blue Green Canada was formed in 2008 by a strategic alliance between the United Steelworkers and Environmental Defence, but now includes the Communications, Energy and Paper Workers Union of Canada (CEP), the Columbia Institute, the Pembina Institute and Tides Canada.

Blue Green Canada is finding solutions:

- Encouraging all levels of government to invest in clean renewable energy and good green jobs.
- Organizing for local procurement standards to create markets for local suppliers.
- Building partnerships with community members to support the transition to a greener economy.

"The USW has a longstanding commitment to the protection of the environment. With Blue Green Canada, we are working to rebuild our economy based on principles of environmental sustainability that will result in good green jobs."

– Ken Neumann, USW National Director

"Through Blue Green Canada we are pushing for the adoption of a green energy path by all levels of government that will result in permanent high-quality jobs for working people."

– Rick Smith, Environmental Defence Executive Director