

National Steel Car Limited INTERDEPARTMENTAL CORRESPONDENCE

Thursday, 20 September 2012

To: P7 Construction Employees

From: Hal Bruckner Title: Vice President Dept: Human Resources

RE: Notice of Implementation of Ten (10) Hour Shifts

In accordance with Article 9.16 of the Collective Agreement please be advised that a ten (10) hour shift rotation will begin for P7 Construction Employees upon completion of fourteen (14) days notice on or about **October 8, 2012**.

Please contact your departmental supervision if you have questions about your shift schedule.

JR. Band