



National Steel Car Limited
INTERDEPARTMENTAL CORRESPONDENCE

Friday, 09 November 2012

To: F1 Paint & Blast Employees

From: Hal Bruckner
Title: Vice President
Dept: Human Resources

RE: Notice of Implementation of Twelve (12) Hour Shifts

In accordance with Article 9.16 of the Collective Agreement please be advised that a twelve (12) hour shift rotation will begin in the F1 Paint & Blast upon completion of fourteen (14) days notice on or about **November 25, 2012**.

A Departmental twelve (12) hour shift schedules will be posted shortly.

cc. Bob Pelletier, Union President - Local 7135