



National Steel Car Limited
INTERDEPARTMENTAL CORRESPONDENCE

Tuesday, 19 June 2012

To: F3 Finishing Employees

From: Hal Bruckner
Title: Vice President
Dept: Human Resources

RE: Notice of Completion of Twelve (12) Hour Shifts

In accordance with Article 9.16 of the Collective Agreement please be advised that F3 Finishing will complete twelve (12) hour shift rotation effective **July 7, 2012**.

Starting the week of July 8, 2012
F3 Finishing will be on a 3-shift rotation.

A Departmental shift schedules will be posted
shortly.

cc. Bob Pelletier, Union President - Local 7135